



UFCW LOCAL 1000 NEWSLETTER



Volume 5 Issue 4

October 2013

UFCW Retirees Gather Every Month

Every month without fail retirees from the UFCW and its ancestor unions take over a back room in a Tulsa Golden Corral restaurant. They arrive at 11am sharp for this monthly walk down memory lane. These workers - former meat-cutters, grocery clerks, and checkers - love to swap stories about the union's heyday. The feeling of pride in their careers in the grocery business is palpable and real.

Bobby Wright, thirty years a meat-cutter followed by seven more as a union representative, talks with pride about the strength of the union back then in going out on strike over wages and pension benefits. "We had to be strong together," Wright says.

Shirley Haggard - a sixteen year veteran of Homeland - understands full well what the sacrifices of those strikers earned her. Homeland's predecessor - Safeway - took several strikes in the sixties and seventies. Each time the union won a concession, which helped Shirley later on when she joined Homeland in the eighties. "I wouldn't be able to live right now if I didn't have my union retirement benefits," Haggard says with real emotion.

Paul Rogers agrees. Rogers - a navy veteran - worked in the grocery business for thirty-four years. "Striking the company was the only way to get what we wanted - we had to stand together," Rogers says. The sense of camaraderie in the group is strong as is the belief that they fought for rights and benefits that union members today may take for granted.

Thirty-six year meat-cutter Dean Maggard feels that way. "Lots of guys that worked with me left for non-union stores during the strikes and are still working at my age because they refused to stand up for themselves. They don't have the union retirement benefits that I have." Union members today benefit from the difficult choices and hard work of union members past. It's helpful to take a moment to reflect on our labor history. We're thankful for those retirees and the fights they fought and won. And sometimes, we even pick up the check at Golden Corral.

United Food & Commercial Workers
Union Local No. 1000
967 W. Wall Street, Suite 100
Grapevine, Texas 76051

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South Oak Liquor employees in Mineral Wells, Texas are proud to join the UFCW family. The liquor store, located at 2321 S. Oak St., not only has a convenient drive-through, it's got Spirits; Union spirits that is! Their first Union contract was voted in on September 30th. Please support our newest union brothers and sisters by choosing South Oak Liquors, Mineral Wells, TX.



Please Update any Address Changes at www.ufcw1000.org or by calling the office at 817-421-1003.



Attention Members

At the 2013 Seventh Regular Convention of the United Food and Commercial Workers International Union in Chicago, Illinois, the delegates voted to amend Article 18(A)3 of the International Constitution, which sets forth per capita tax to the International Union.

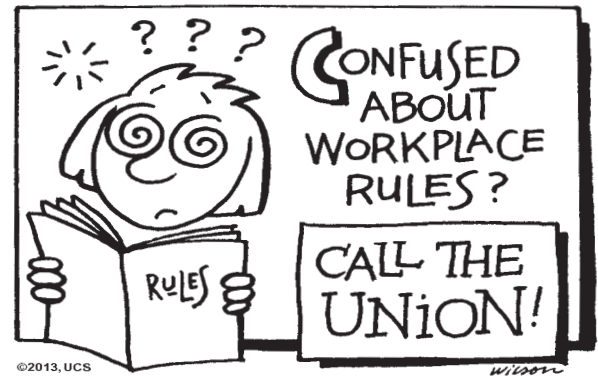
The UFCW's mission is to improve the lives of our members and organize more workers in our core industries. To accomplish these goals, the International Union must have the proper resources. Accordingly, the delegates at the Convention adopted a per capita tax increase, which becomes effective the second week of October 2013.

In conjunction with this per capita tax increase, Article 38(A)3 of the International Constitution provides for a simultaneous automatic increase in Local Union dues of .69¢ per week.

Members of UFCW Local 1000 have not experienced a dues increase for over four and one-half years, but as every member knows, costs have risen. This dues increase will continue to allow UFCW Local 1000 to provide the membership with the quality representation you have come to expect and deserve.



Congratulations to UFCW Local 1000 Executive Board Member Angela Johnson on being awarded the 2013 NAACP President of the Year Award!



GRIEVANCES

The third quarter of 2013 has been a busy time for your Reps in Texas and Oklahoma. This year to date the Local has filed 741 grievances recovering \$137,662.26 in lost wages for our brothers and sisters in both states. The articles most often cited in grievances are; "dispute procedure" "previous experience" and "seniority". In Texas 690 grievances were filed so far this year, while Oklahoma Reps filed over 50. Recovery for Texas members amounted to almost \$106,000, while that for members in Oklahoma was almost \$32,000. Remember our union is only as strong as our members, if you feel your contractual rights have been violated call 1(800) FOR-UFCW.

UFCW Local 1000 wishes all of our members a safe and merry holiday season!



Furlin Jack Echols #570

2013/2014 Quarterly Membership Meeting Schedule

Dallas-Fort Worth Area

Sheraton Grand	Monday October 21, 2013 at 7pm
4440 W. John Carpenter Fwy.	Monday January 27, 2014 at 7pm
Irving, TX 75063	Monday April 21, 2014 at 7pm
972-929-8400	Monday July 21, 2014 at 7pm
	Monday October 20, 2014 at 7pm

Oklahoma City, OK Area

Embassy Suites	Tuesday October 22, 2013 at 7pm
1815 S. Meridian	Tuesday January 28, 2014 at 7pm
Oklahoma City, OK 73108	Tuesday April 22, 2014 at 7pm
405-682-6000	Tuesday July 22, 2014 at 7pm
	Tuesday October 21, 2014 at 7pm

Tulsa, OK Area

Country Inn & Suites	Wednesday October 23, 2013 at 7pm
3209 S. 79th E. Ave.	Wednesday January 29, 2014 at 7pm
Tulsa, OK 74145	Wednesday April 23, 2014 at 7pm
918-663-1000	Wednesday July 23, 2014 at 7pm
	Wednesday October 22, 2014 at 7pm

UFCW Local 1000 Executive Board Officers

Ricky Burris
President

Casey Williams
Secretary-Treasurer

Kim Bert
Recorder

Angela Johnson
Vice President at Large

Robert Loghry
Vice President at Large

Bobby Masegee
Vice President

Richard Hanna
Vice President

Terry Benn
Vice President

Virgil Marler
Vice President

MOVING?
Don't forget to let your Local know! and address!



Contact your Business Agent or update your address on our website at www.ufcw1000.org

GETTING MARRIED?
Don't forget to let us know your new name!



IMPORTANT NUMBERS!

CIGNA 24/7 Nurse Line 1-800-768-4695
CIGNA website: www.mycareallies.com (Password: MED1000)

Dental 1-877-816-3596

Homeland & United Meat Cutters Pension 1-800-531-2385
Homeland & United Meat Cutters Pension Fax 1-312-649-1245

Kroger Health & Welfare 1-800-842-5899

Oklahoma Health & Welfare Care - 1000 1-877-550-8055
Oklahoma Health & Welfare Care - 1000 www.care1000.healthplan.com/

Kroger & Homeland Clerks South Central Pension: 1-800-241-7701

Optical 1-800-638-3120

Texas Office of Injured Employee Counsel 1-866-393-6432

United Pension 1-800-753-8339

UFCW Local 1000 Staff

Local 1000 Office: 817-421-1003
Local 1000 Fax: 817-488-8580

Oklahoma

Allison Mills	ext. 301
Fitz Jennings	ext. 305
Debra Donwerth	ext. 304
Robert Loghry	ext. 302
Anthony Elmo	ext. 306

Texas

Dalia Vargas	ext. 110
Drew McGuire	ext. 112
John Gardner	ext. 106
Mandi Gann	ext. 109
Richard Hanna	ext. 107
Rudy Anderson	ext. 111
Steve Boscardin	ext. 108
Jessie Irons	ext. 115
Abe Wangnoo	ext. 105
Jamie Colbert	ext. 114
Spanish	ext. 303

Top 8 reasons for UFCW Local 1000 members to donate \$1 per week to ABC Fund

The Active Ballot Club (ABC) is the engine that supports elected officials and issues that matter to working families. From the state house to the White House – ABC is devoted to advocating for the interests of UFCW members.

1) Corporations can spend unlimited amounts of money on elections. Corporations in Oklahoma and Texas spent over \$100M in 2012 to promote their interests at your expense. Can you afford a \$1 per week to fight back?

2) UFCW is supporting legislation in Congress, in state houses, and in cities to raise the minimum wage to over \$10 an hour. CEO pay has risen 725 percent over the last 30 years yet workers making the minimum wage are still living in poverty. We are fighting politicians like OK Rep. Mark Wayne Mullin who insanely claims that raising the minimum wage would cause the price of a hamburger to rise to \$20.00. Can you chip in \$1 a week to help raise the minimum wage (which raises everybody's wages)?

3) UFCW fighting attempts to eliminate overtime. The Working Families Flexibility Act of 2013 was introduced in the US House of Representatives and UFCW has come out strongly against this bill. The bill eliminates overtime and the 40 hour work week. The bill was cosponsored by every member of Congress in Oklahoma and many in Texas. Can you contribute a \$1 per week to fight against losing your overtime?

4) Fighting for uninsured. Beginning this year, states are required to have health insurance exchanges up and running to cover the growing uninsured population in this country. Regardless of how you feel about Obamacare, Governors Mary Fallin and Rick Perry have refused to expand Medicaid or set up health insurance exchanges. Millions of working Texans and Oklahomans do not have health insurance provided by their employer, but these politician's partisan decisions will endanger working people both financially and medically. Can you chip in a \$1 to help UFCW lobby the Governors to help working people?

5) National Right to Work. Right to Work was a broken promise to Oklahoma's workers. Right to Work has hurt Oklahoma workers in the wallet - household income in states with "right to work" laws is \$7,030 less than in other states (\$42,465 vs. \$49,495). Can you give \$1 a week to help UFCW fight politicians pushing for National Right to Work?

6) Worker's compensation reform gutted. UFCW stood strongly against the reform passed in Oklahoma earlier this year which gutted the current worker's comp system, cut benefits for injured workers, and made it harder for injured workers to win their cases. Corporate interests allied to push this bill through, but workers were unable to stop it - throwing in a dollar per week can help stem the tide of corporate power in politics and help us reverse this law and support injured workers.

7) Paid Sick Days. From Portland to New York City, and from Seattle to Philadelphia, the UFCW has fought for and won the right to have paid sick days become the law. Many UFCW Locals have succeeded in making the case to politicians that workers deserve paid time off when they are sick (if it's good enough for everyone in the corporate office, it's good enough for us). Can you pitch in \$1 per week so we can push for this law in Oklahoma and Texas?

8) Defending union jobs. UFCW has fought Walmart across the country for coming into communities with minimum wage jobs that hurt local businesses like union grocery stores. In Washington DC, the UFCW lobbied the city council successfully to pass a Living Wage law that forced Walmart to compete fairly with union grocery stores and pay their workers a decent wage. Texas Governor Rick Perry has been traveling to other states and begging low-wage jobs to come to Texas. Can you donate a \$1 per week so we can fight Walmart and other low-wage employers in Oklahoma and Texas?