

D E C E M B E R 2 0 1 3

# UFCW Local 1000

Volume 5 Issue 5 Newsletter

United Food & Commercial Workers  
Union Local No. 1000  
967 W. Wall Street, Suite 100  
Grapevine, Texas 76051

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## UFCW Executive Board

Ricky Burris

*President*

Casey Williams

*Secretary-Treasurer*

Kim Bert

*Recorder*

Angela Johnson

*Vice President at Large*

Robert Loghry

*Vice President at Large*

Bobby Massegee

*Vice President*

Richard Hanna

*Vice President*

Terry Benn

*Vice President*

Virgil Marler

*Vice President*

## Merry Christmas and Happy Hanukkah from Local 1000!

The holiday season is upon us again and I wanted to take a moment to wish the UFCW family happy holidays! We've had an amazing year at Local 1000 and I wanted to share how proud I am of the hard work done by our members, business agents, office staff, and others to make this Local a success. Be safe this Christmas and Hanukkah and make sure when you shop, that you shop union.

Ricky Burris, President

### Upcoming Membership Meetings

#### Dallas-Ft Worth

January 27th, 2014  
April 21st, 2014  
July 21st, 2014  
October 20th, 2014

Double Tree  
4441 W. John  
Carpenter Freeway  
Irving, TX 75063  
9729298181

#### Oklahoma City

January 28th, 2014  
April 22nd, 2014  
July 22nd, 2014  
October 21st, 2014

Embassy Suites  
1815 S. Meridian  
Oklahoma City, OK  
73108  
4056826000

#### Tulsa

January 29th, 2014  
April 23rd, 2014  
July 23rd, 2014  
October 22nd, 2014

Country Inn and  
Suites  
3209 S. 79<sup>th</sup> E. Ave  
Tulsa, OK 74145  
9186631000

## New Dallas/Fort Worth Meeting Location

In the past DFW area meetings have been held at the Sheraton hotel located in Irving, TX, however due to their new management’s decision to no longer recognize the Union therefore stripping their workers of benefits and ultimately terminating them from their jobs, we have decided to take our business elsewhere. Please plan to attend future DFW area meetings at the DoubleTree Hotel located conveniently across the highway from the Sheraton.

**December 16, 2013**

**To: All Members, United Food & Commercial Workers Union, Local 1000.**

### NOMINATIONS OF UFCW LOCAL 1000 UNION OFFICERS

In accordance with the International Constitution and Local No. 1000’s Bylaws, you are hereby notified that nominations of officers will be conducted on the following dates, January 2<sup>nd</sup> and 3<sup>rd</sup> 2014, at special nomination meetings in the following areas.

#### SCHEDULE FOR NOMINATION MEETINGS:

Nomination meetings will be held at 11:00 a.m. and 7:00 p.m. at each of the following locations on the dates indicated.

Ramada-Paris 3560 NE Loop 286 Paris TX 75460 903-785-5545 Thursday January 2, 2014	Hampton Inn 130 S.E. Washington Blvd. Bartlesville OK 74006 918-333-4051 Friday January 3, 2014	Holiday Inn-Ardmore 2207 N. Rockford Rd Ardmore OK 73401 580-226-3333 Friday January 3, 2014	Holiday Inn Express 1800 W. Henderson St Cleburne TX 76033 817-641-5300 Thursday January 2, 2014
Country Inn & Suites 3209 S. 79 <sup>th</sup> E. Ave. Tulsa OK 74145 918-663-1000 Friday January 3, 2014	Double Tree Hwy. 114 & Esters Blvd Irving TX 75063 972-929-8181 Thursday January 2, 2014	Clarion Inn 101 Meadow Ridge Elk City OK 73644 580-225-6637 Friday January 3, 2014	Holiday Inn Express 300 Tuttle Circle Longview TX 75605 903-663-6464 Thursday January 2, 2014
	Embassy Suites 1815 S. Meridian Oklahoma City OK 73108 405-682-6000 Friday January 3, 2014	Holiday Inn Express 209 SE Interstate Dr. Lawton OK 73501 580-248-4446 Friday January 3, 2014	

As provided by Local No. 1000’s Bylaws, the officers to be nominated are the following:

President, Secretary Treasurer, Recorder, Six (6) Vice Presidents. The newly elected officers will serve a three (3) year term of office from July 1, 2014 to June 30, 2017. The President, Secretary Treasurer and Recorder will be nominated and elected by and from the membership at large. With respect to the six Vice Presidents, please note they will be nominated and elected as follows: (For ease in nominations, the Vice President’s will be designated by numbers one (1) thru six (6).

Vice President No. 1- Nominated and elected by and from the membership at large. Vice President No. 2- Nominated and elected by and from the membership at large. Vice President No. 3 and Vice President No. 4- Shall be nominated and elected by and from the membership employed in the state of Texas. Vice President No. 5 and Vice President No. 6- Shall be nominated and elected by and from the membership in the state of Oklahoma.

As specified in the International Constitution and Local No. 1000’s Bylaws, any active member of Local No. 1000 is eligible for nomination and election to office if he or she has been (1) an active member in Local 1000 continuously since December, 2012 or (2) an active member in the UFCW continuously since December, 2011. Any member, who has been on resigned, withdrawn, suspended, or retired status during the respective eligibility period does not meet the eligibility requirement for office.

Following nominations, all members will be mailed a notice of the date, time and place of the election for all offices for which more than one member has been nominated, meets the requirements of office, and has accepted nominations. If you have any questions, please call the following toll-free number 1-800-367-8329 (1-800-For-UFCW).

Rick Slayton, Election Chairman

# Year in Review

## Winning Grievances

As of November 2013 the local's reps have filed 946 grievances with settlements recovered for our members totaling \$209,896.31.



## ESOP Taking Shape

Homeland members have become “owners” of their company through an ESOP and throughout the year shop stewards and other leaders have been trained. The ESOP improvement committee – made up of Homeland UFCW members and management – has developed a number of exciting initiatives for 2014 - so keep on the look out!



## Fight Against Leukemia

Local 1000 continued its fight against Leukemia by participating in a number of charity initiatives to raise money that goes 100% to research. UFCW and its allies have raised over 1.6 million dollars in ten years to cure leukemia. One highlight was a skeet-shoot in the Spring co-sponsored by Local 1000 and Texas AFL-CIO.



## Contact Us

Local 1000 Office: 817-421-1003

Local 1000 Fax: 817-488-8580

### Oklahoma

### Texas

Allison Mills ext. 301  
 Fitz Jennings ext. 305  
 Debra Donwerth ext. 304  
 Robert Loghry ext. 302  
 Anthony Elmo ext. 306

Dalia Vargas ext. 110  
 Drew McGuire ext. 112  
 John Gardner ext. 106  
 Mandi Gann ext. 109  
 Richard Hanna ext. 107  
 Rudy Anderson ext. 111

Steve Boscardin ext. 108  
 Jessie Irons ext. 115  
 Abe Wangnoo ext. 105  
 Jamie Colbert ext. 114  
 Spanish ext. 303

## Kroger Members Ratify Contract

Local 1000 members in Kroger stores across North Texas ratified a new three and half-year contract that will protect their wages, health and welfare, and pensions. The contract was ratified by 87% of the membership – a huge victory for Kroger members!



## Oklahoma Shop Steward Seminar

Dozens of UFCW Shop Stewards from Homeland, United, Countrymart, and Super Saver grocery stores convened at Local 1000's Shop Steward Seminar in Oklahoma City to learn from union leadership about the details of their health and welfare plans, the new ESOP improvement committee, and best practices on signing up new members.

## Commitment to Organizing

Local 1000 conducted a number of organizing campaigns this year both in Texas and Oklahoma. We need your help in continuing our organizing momentum into 2014 – make sure to share our new organizing webpage with your friends and family! We also continue to support our brothers and sisters at Walmart as they fight for rights at work.



## Important Numbers

CIGNA 24/7 Nurse Line 1-800-768-4695      CIGNA website: [www.mycareallies.com](http://www.mycareallies.com) (Password: MED1000)  
 Dental 1-877-816-3596  
 Homeland & United Meat Cutters Pension 1-800-531-2385  
 Homeland & United Meat Cutters Pension Fax 1-312-649-1245  
 Kroger Health & Welfare 1-800-842-5899  
 Oklahoma Health & Welfare Care - 1000 1-877-550-8055  
 Kroger & Homeland Clerks South Central Pension: 1-800-241-7701  
 Optical 1-800-638-3120  
 Texas Office of Injured Employee Counsel 1-866-393-6432  
 United Pension 1-800-753-83392