



UFCW LOCAL 1000 NEWSLETTER



Volume 3 Issue 1

April 2011



PRESIDENT'S MESSAGE

Over the past few months, it sickens me to turn on the news. When our elected officials can go on National Television and say that workers should be satisfied to just

show up and work forget about working conditions, job security, healthcare, retirement or any kind of voice on the job; just be glad you have a JOB! If what's going on across America right now doesn't open your eyes then I don't know what will. Republicans in every state that have control are on the attack, stripping workers of their rights and benefits. Workers that spent years fighting for their rights and benefits are being taken away with the swipe of a pen! When the Governor of Ohio tells the Cincinnati Enquirer the day after his election "maybe teachers ought to take a full page ad apologizing for all the things they said about me" or even worse, Wisconsin Governor Scott Walker strips state workers of their Collective Bargaining Rights less than a year in office.

What is this Country becoming when we tell our teachers, fire fighters and police you don't have a say in your working conditions, wages, retirement, healthcare, etc.? It's time we all stand together and fight for not only our rights but all of working Americans rights.

We know that Conservatives are demanding of middle-class and less advantaged Americans, lower benefits, fewer services, higher fees and pay cuts for state workers but what have the richest and most advantaged Americans been asked to sacrifice? So far, NOTHING!

The middle class is shrinking rapidly. We, as working Americans, need to use the strength of our numbers to fight for better and benefits, job security, and safer workplaces. By acting together, we are the best defense to stop the attacks against the middle class. Without unions, we cannot restore balance to our economy, and the attacks from big business will go unanswered!

Unions are good for families and communities. Belonging to a union means being part of a worker movement committed to raising the living and working standards at our jobs and in our communities. Our employers are successful, in part, because of our hard work. Our union contracts ensure that not only we, the workers, but also our families and our communities share in this success.

According to the U.S. Department of labor, union members earn, on average 27% more than non-union workers. 81% of union workers have job related health coverage, compared to only 50% of non-union workers. 88% of pri-

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vate-sector union workers have access to retirement benefits through their jobs, compared with only 56% of non-union workers. In communities where there are large numbers of union workers, non-union workplaces frequently improve wages and benefits. This means that we, as union workers, improve the standard of living for others in our communities. In the ten states where unions are the strongest (compared to ten states where union membership is lowest), wages are higher, health coverage is better, civic participation is greater, there is less poverty and schools are rated better.

Above all, our elected leaders must understand that all Americans are in this together, working and sacrificing together, we can build a future that is worthy of our past but we cannot hope to move America ahead by leaving Americans behind!

When you go to the polls in the future, remember the teachers of Wisconsin!



Please Update any Address Changes at www.ufcw1000.org or by calling the office at 817-421-1003.



POLITICAL

Attention Members!

The Voluntary Organizing Committee (VOC) is an exciting way for you to become directly involved in the growth of your local union. By volunteering a few hours every other weekend, you will be working with people in the community, helping them gain a voice in their workplace. To find out more about VOC please contact your union representative.

Workers have been targeted by Republican legislatures and governors across the country. Collective bargaining rights are being rolled back for public sector workers in Wisconsin, Ohio, Indiana, and Michigan. The UFCW has stood side by side with our public sector brothers and sisters in State Houses and Capitols. Anti-union, pro-corporate legislators have had the most success in Wisconsin, where a union-busting budget bill was passed without a single Democratic vote. Wisconsin courts have held up the law's implementation due to concerns that the legislation was passed illegally. Labor's greatest success in these battles came in Indiana last month, where Democrats and Labor fought off a so-called 'Right to Work' law. UFCW members stormed the Capitol for days to protest this middle-class killing law. Stay on top of developments in Oklahoma and Texas at our website www.ufcw1000.org.



MOVING?
Don't forget to let your Local know!



GETTING MARRIED?
Don't forget to let us know your new name and address!

Contact your Business Agent or update your address on our website at www.ufcw1000.org



Brian Bonner & grievance check



Melissa Moore & grievance check

Grievances

The first quarter of 2011 has been a busy time for your business agents in Texas and Oklahoma. We filed 379 grievances for a total of \$71,820 in lost wages and benefits for members in both states. In Oklahoma 43 grievances were filed with Homeland for a total of \$31,507.24 and in Texas 326 grievances were settled for \$40,312.80 recovered for our members. The most common source of grievances were issues concerning seniority; Article 8 of the Homeland and Article 18 of the Kroger agreements were most commonly cited as being violated. It's a good time for all members to be aware of their seniority date and the contractual rights afforded by their seniority. If you feel that your seniority or any of your other contractual rights have been violated contact your Shop Steward or Union Business Agent right away.

2011 Quarterly Membership Meeting Schedule

Dallas-Fort Worth Area
4440 W. John Carpenter Fwy.
Irving, TX 75063
972-929-8400

Monday April 18, 2011 at 7pm
Monday July 25, 2011 at 7pm
Monday October 17, 2011 at 7pm

Oklahoma City, OK Area
1815 S. Meridian
Oklahoma City, OK 73108
405-682-6000

Tuesday April 19, 2011 at 7pm
Tuesday July 26, 2011 at 7pm
Tuesday October 18, 2011 at 7pm

Lawton OK, Area
209 SE Interstate Dr.
Lawton, OK 73501
580-248-4446

Tuesday April 19, 2011 at 7pm
Tuesday July 26, 2011 at 7pm
Tuesday October 18, 2011 at 7pm

Tulsa, OK Area
3209 S. 79th E. Ave.
Tulsa, OK 74146
918-663-1000

Wednesday April 20, 2011 at 7pm
Wednesday July 27, 2011 at 7pm
Wednesday October 19, 2011 at 7pm



"To work here, you have to wear this metal collar!"



UFCW Local 1000 Staff

Local 1000 Office: 817-421-1003
Local 1000 Fax: 817-488-8580

Oklahoma

Allison Mills ext. 114
Anthony Elmo ext. 305
Debra Donwerth ext. 304
Robert Loghry ext. 302

Texas

Dalia Vargas ext. 110
Drew McGuire ext. 112
John Gardner ext. 106
Mandi Gann ext. 109
Richard Hanna ext. 107
Rudy Anderson ext. 111
Steve Boscardin ext. 108
Spanish ext. 303

IMPORTANT NUMBERS!

CIGNA 24/7 Nurse Line	1-800-768-4695
CIGNA website: www.mycareallies.com (Password: MED1000)	
Dental	1-800-232-0990
Homeland & United Meat Cutters Pension	1-800-531-2385
Homeland & United Meat Cutters Pension Fax	1-312-649-1245
Kroger & Homeland Health & Welfare	1-800-842-5899
Kroger & Homeland Clerks South Central Pension:	1-800-241-7701
Optical	1-800-638-3120
Texas Office of Injured Employee Counsel	1-866-393-6432
United Pension	1-800-753-8339



A MESSAGE FROM SECRETARY TREASURER BRYAN WYNN

As you have read throughout this newsletter the labor movement is under attack from all sides, and many of the items that we negotiate at the bargaining table can be taken away by a stroke of the pen from state and federal legislatures. During these trying times it is very important that we stand against those that try to attack us and we do that in many ways; either by lobbying in Washington D.C., Austin, or Oklahoma City, attending local government meetings and voicing our opinions, writing to our legislature, making calls to our representatives, attending marches and rallies. We have a staff of seventeen working on your behalf and that is nowhere near enough to cover all the areas we need to get our message out. So

we need your help, please attend Union meetings, answer the call for rallies and marches, set some time aside to help us protect you and your fellow members. We can change the opinions and views from others about unions, it is happening all over the country. We all should be proud of what we have in our contracts, it's not always perfect for everyone but the great thing is that it is in writing and is a bound contract between the union members and their company. Let's don't allow employers and big businesses make the laws that control everything. We all can make change; all of us need to stand up for workers and workers rights and we can win this fight.

Bryan Wynn

Secretary- Treasurer
UFCW Local 1000



New Credit Clinic from Union Plus is the Prescription for Healthier Finances

Whether you're wondering exactly how healthy your credit is or if you're concerned about curing your debt, Union Plus provides the information you need to achieve your financial dreams.

Designed exclusively for union members, the new Union Plus Credit Clinic can help you better handle debt and relieve financial stress.

At the Union Plus Credit Clinic, you'll find:

- Expert advice from Gerri Detweiler, a nationally-known consumer credit advisor and Union Plus' very own Credit Doctor
- Tools for getting or rebuilding strong credit
- Tips and resources to help you start to dig out of debt
- Links to other Union Plus Programs that can help, like **free and confidential credit counseling, emergency financial assistance, discounts on credit scores and legal services**
- Stories from fellow union members who have faced their own challenges, and much more!

Start with the **Credit Health Quiz** to find out how much you really know about what it takes to achieve good credit. Get your Credit Health Checkup today at UnionPlus.org/CreditClinic.

UFCW Local 1000 Executive Board Officers

Ricky Burris
President

Bryan Wynn
Secretary Treasurer

Kim Bert
Recorder

Angela Johnson
Vice President at Large

Robert Loghry
Vice President at Large

Bobby Massagee
Vice President

Richard Hanna
Vice President

Terry Benn
Vice President

Virgil Marler
Vice President

Congratulations to UFCW Local 1000 Executive Board for being elected by acclimation!

REBELLION TO TYRANTS



DEMOCRACY FOR WORKERS

WISCONSIN FLAG 2011